## ANNUAL NOTICE OF NONDISCRIMINATION

Hinds Career Center offers the following career and technical education programs:

<u>Program</u> <u>Criteria for Admission</u>

Auto Collision and Repair Proof of accident insurance, Counselor approval Auto Service Technology Proof of accident insurance, Counselor approval

Business Technology & Internships Counselor approval

Construction Trades Proof of accident insurance, Counselor approval

CosmetologyCounselor approvalCriminal JusticeCounselor approvalEducation ProfessionsCounselor approvalEmergency Medical ServicesCounselor approval

Fire & Rescue Proof of accident insurance, Current health physical,

Health Careers Counselor approval Industrial Automation & Robotics Counselor approval

Precision Machining Proof of accident insurance, Counselor approval

Visual & Graphic Communications Counselor approval Underground Utility Detection Services Counselor approval

Welding Technology Proof of accident insurance, Counselor approval

Work-Based Learning Counselor approval

It is the policy of Hinds Career Center not to discriminate on the basis of race, color, national origin, sex, identity (including LGBTQ+), disability, age (except as authorized by law), religion, military status, ancestry, genetic information (collectively, "Protected Classes"), place of residence, or social or economic background and provides equal access to the Boy Scouts and other designated youth groups in its career and technical education programs, services and activities, including employment policies and practices. Hinds Career Center will take steps to assure that the lack of English language skills will not be a barrier to admission and participation in Hinds Career Center career and technical education programs.

With respect to career-technical education services, a qualified person with a disability means a disabled person who meets the academic and technical standards requisite to admission or participation in the career-technical program or activity.

Pursuant to Section 504 of the Rehabilitation Act of 1973 ("Section 504"), the Americans with Disabilities Act of 1990, as amended ("ADA"), and the implementing regulations (collectively "Section 504/ADA"), no otherwise qualified individual with a disability shall, solely by reason of his/her disability, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.

For information regarding nondiscrimination policies and/or complaint procedures or copy of each of the Acts and regulations on which this notice is based, please contact:

James Pearson, Title VI, IX/ADA/Section 504 Compliance Officer 1105 N 19th St Elwood, IN 46036 765-552-9881 jpearson@hindscc.k12.in.us