

Notice of Nondiscrimination and Equal Access to Equal Educational Opportunity

It is the policy of the Hinds Career Center and the Elwood Community School Corporation not to discriminate on the basis of race, color, national origin, sex (including sexual orientation or transgender), identity, disability, age, (except as authorized by law), religion, military status, ancestry, or genetic information (collectively, "Protected Classes") in its educational programs, or activities and provides equal access to the Boy Scouts and other designated youth groups. The Board also does not discriminate on the basis of Protected Classes in its employment policies and practices as they relate to students, and does not tolerate harassment of any kind.

Equal educational opportunities shall be available to all students, without regard to the Protected Classes, age (unless age is a factor necessary to the normal operation or the achievement of any legitimate objective of the program/activity), place of residence, or social or economic background, to learn through the curriculum offered in this Corporation. Educational programs shall be designed to meet the varying needs of all students.

Section 504/ADA Prohibition Against Discrimination Based on Disability

Pursuant to Section 504 of the Rehabilitation Act of 1973 ("Section 504"), the Americans with Disabilities Act of 1990, as amended ("ADA"), and the implementing regulations (collectively "Section 504/ADA"), no otherwise qualified individual with a disability shall, solely by reason of his/her disability, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.

The following person is designated as the Corporation Section 504 Compliance Officer/ADA Coordinator ("Corporation Compliance Officer"):

Name/Title	James Pearson, Director of CTE, Safety and Secondary Operations
School	Elwood Community School Corporation
Address	1306 N. Anderson St.
City/State/Zip	Elwood, IN 46036
Telephone	765-552-9881 Ext. 1550
E-Mail	japearson@elwood.k12.in.us

A copy of Section 504 and the ADA, including copies of their implementing regulations and grievance/complaint procedures, may be obtained from the Corporation Compliance Officer, the school's website, and/or the Corporation's Student Policies Handbook.